We protect you from retaliation

You should never be treated unfairly for doing the right thing.

That means no one can do any of these things just because you spoke up.

- Fire, demote, or reassign you
- Bully, threaten, or mistreat you
- Block a raise or promotion
- Exclude or keep information from you
- Give you a bad evaluation
- Intentionally make false allegations about you

We back this up by:

- Making sure everyone is aware of what retaliation may look like
- Making it clear that retaliation won't be tolerated
- Enforcing real consequences for anyone who retaliates

When there's an investigation, we:

- Follow up with you directly to check in
- Immediately respond to every report of retaliation
- Actively monitor employment changes
- Keep your identity private to the greatest extent possible
- Remind managers of anti-retaliation responsibilities

After the case is closed, we watch for red flags, like:

- Unfavorable role changes or resignations
- Concerning survey feedback or exit interviews
- Unjustified discipline

Help us champion an ethical culture:
If you see or hear of retaliation, tell us about it right away.



Contact UCR Compliance
ldo@ucr.edu

Or Use the UC Hotline!