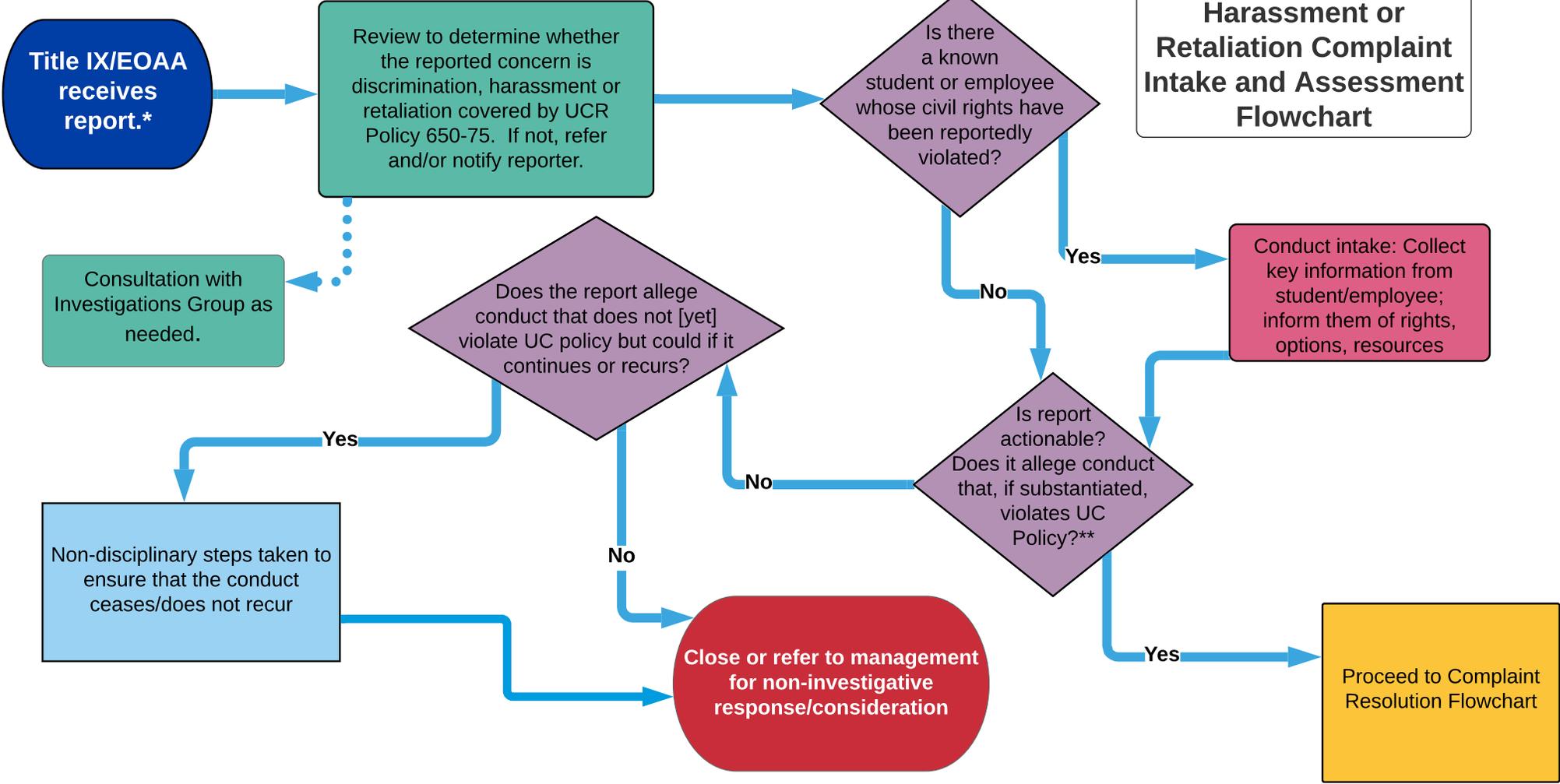


Discrimination, Harassment or Retaliation Complaint Intake and Assessment Flowchart



* Reports may come to Title IX/EOAA via online report, email, phone or referral from other campus office or procedures e.g. Step II of APM 140 Grievance or PPSM 70 complaint process.

- ** UC Policy prohibits:
1. Harassment: Unwelcome conduct that is based on a protected characteristic, is intimidating, hostile or offensive, and is severe or pervasive so as to create a hostile environment
 2. Discrimination: Adverse, unequal treatment (typically a personnel action) based on a protected characteristic
 3. Retaliation: Adverse action taken because someone filed a complaint (or engaged in other protected activity)