


## Instructions:

The table below lists job groups that have identified outreach targets, based on underrepresentation of women, minorities (including specific race and ethnicity), or individuals with disabilities and veterans.

1. Look up your Org Unit below.
2. Look up type of the position for this recruitment (job group).
3. Select Outreach Goal areas for that position in AP-RECRUIT, based on what is listed in this table. Shaded boxes indicate groups for outreach.
4. Include **appropriate outreach and positive recruitment activities** designed to target listed outreach areas in your recruitment plan.

Click  (+ Add) icon next to the Affirmative action goals section and **select outreach target** identified for your search. If a type of position (job group) is NOT listed under your Org Unit in the table below, then select "None" for your Outreach Goals (Affirmative Action Goals).

*Example: for an Associate Professor recruitment, the Bourns College of Engineering would select "Women", "Hispanic", "Individual with Disabilities" and "Veteran" categories.*

If you are unsure what Job Group your recruitment position would fall under, please refer to the Job Code Grouping reference table below (p. 5-11 of this document).


For more information on Equal Opportunity and Affirmative Action please visit our website [Office of Civil Rights](#).

If you have questions, please contact the Office: Olga Snopok at [olga.snopok@ucr.edu](mailto:olga.snopok@ucr.edu) or 951-827-7431.

### UPDATE 10/14/2024:

This is an updated version of the document, updated on 10/14/2024. The updates include:

- 1) The expanded list of titles for the School of Medicine (page 11);
- 2) An additional goal for Women for job group 271 - RESIDENT PHYSICIANS for the School of Medicine is added. Due to administrative error it was missing from the previous version (page 4).

**UCR Groups for Outreach 2024-25**  
 (Shaded boxes indicate groups for outreach) 

ORG UNIT	Job Group Code - Job Group Description	OUTREACH TARGETS							Individuals with Disabilities (IWD)	Veterans
		Women	Minority	Asian	Black or African American	Hispanic or Latino	American Indian or Alaska Native (AI/AN)	Native Hawaiian/Pacific Islanders (NHOP)		
ORG10 - School of Education	102 - EXECUTIVES								IWD	
	201 - ACADEMIC ADMINISTRATION	Women								Veteran
	211J - SCHOOL OF EDUCATION - FULL PROFESSORS	Women	Minority	Asian						
	212J - SCHOOL OF EDUCATION - ASSOCIATE PROFESSORS									
	213J - SCHOOL OF EDUCATION - ASSISTANT PROFESSORS	Women			Black/AA					
	221J - SCHOOL OF EDUCATION - LECTURERS								IWD	Veteran
	231 - OTHER NON-LADDER RANK FACULTY									
	251 - RESEARCHERS AND SPECIALISTS				Black/AA					Veteran
261 - POST DOCTORAL EMPLOYEES & FELLOWS				Black/AA						
ORG11 - Bourns College of Engineering	102 - EXECUTIVES								IWD	
	211A - ENGINEERING - FULL PROFESSORS	Women							IWD	Veteran
	212A - ENGINEERING - ASSOCIATE PROFESSORS	Women				Hispanic			IWD	Veteran
	213A - ENGINEERING - ASSISTANT PROFESSORS				Black/AA				IWD	Veteran
	221A - ENGINEERING - LECTURERS		Minority	Asian	Black/AA				IWD	
	241A - ENGINEERING - ADJUNCT & VISITING FACULTY								IWD	Veteran
	251A - ENGINEERING - RESEARCHERS AND SPECIALISTS	Women			Black/AA	Hispanic			IWD	Veteran
	252A - ENGINEERING - ASSISTANT RESEARCHERS AND SPECIALISTS									
253 - JUNIOR SPECIALISTS					Hispanic			IWD		
261A - ENGINEERING - POST DOCTORAL EMPLOYEES & FELLOWS	Women							IWD	Veteran	
ORG12 - College of Humanities Arts & Social Sciences	102 - EXECUTIVES								IWD	
	201 - ACADEMIC ADMINISTRATION	Women								Veteran
	202 - LIBRARIANS				Black/AA					Veteran
	211B - ARTS - FULL PROFESSORS	Women			Black/AA					Veteran
	211C - SOCIAL SCIENCES - FULL PROFESSORS	Women			Black/AA					Veteran
	211D - HUMANITIES - FULL PROFESSORS	Women	Minority	Asian	Black/AA					Veteran
	212B - ARTS - ASSOCIATE PROFESSORS			Asian		Hispanic				Veteran
	212C - SOCIAL SCIENCES - ASSOCIATE PROFESSORS	Women			Black/AA	Hispanic				
	212D - HUMANITIES - ASSOCIATE PROFESSORS				Black/AA	Hispanic				Veteran
	213B - ARTS - ASSISTANT PROFESSORS	Women								
	213C - SOCIAL SCIENCES - ASSISTANT PROFESSORS									
	213D - HUMANITIES - ASSISTANT PROFESSORS	Women								
	221B - ARTS - LECTURERS	Women								Veteran
	221C - SOCIAL SCIENCES - LECTURERS	Women				Black/AA	Hispanic		IWD	
	221D - HUMANITIES - LECTURERS									Veteran
	231 - OTHER NON-LADDER RANK FACULTY									
	241B - ARTS - ADJUNCT & VISITING FACULTY	Women								
251 - RESEARCHERS AND SPECIALISTS				Black/AA					Veteran	
261 - POST DOCTORAL EMPLOYEES & FELLOWS				Black/AA						
261C - SOCIAL SCIENCES - POST DOCTORAL EMPLOYEES & FELLOWS										
ORG13 - School of Business	102 - EXECUTIVES								IWD	
	211H - SCHOOL OF BUSINESS - FULL PROFESSORS				Black/AA					
	212H - SCHOOL OF BUSINESS - ASSOCIATE PROFESSORS				Black/AA					
	213H - SCHOOL OF BUSINESS - ASSISTANT PROFESSORS	Women			Black/AA					

**UCR Groups for Outreach 2024-25**  
(Shaded boxes indicate groups for outreach)

ORG UNIT	Job Group Code - Job Group Description	Women	Minority	Asian	OUTREACH TARGETS					
					Black or African American	Hispanic or Latino	American Indian or Alaska Native (AI/AN)	Native Hawaiian/ Pacific Islanders (NHOPI)	Individuals with Disabilities (IWD)	Veterans
	221H - SCHOOL OF BUSINESS - LECTURERS	Women			Black/AA				IWD	
	251 - RESEARCHERS AND SPECIALISTS				Black/AA					Veteran
<b>ORG14 - College of Natural &amp; Agricultural Sciences</b>	102 - EXECUTIVES								IWD	
	201 - ACADEMIC ADMINISTRATION	Women								Veteran
	211E - LIFE, AG & EARTH - FULL PROFESSORS	Women								Veteran
	211F - CHEMISTRY, PHYSICS & MATH - FULL PROFESSORS									Veteran
	212E - LIFE, AG & EARTH - ASSOCIATE PROFESSORS	Women			Black/AA	Hispanic			IWD	Veteran
	212F - CHEMISTRY, PHYSICS & MATH - ASSOCIATE PROFESSORS	Women				Hispanic				Veteran
	213E - LIFE, AG & EARTH - ASSISTANT PROFESSORS								IWD	Veteran
	213F - CHEMISTRY, PHYSICS & MATH - ASSISTANT PROFESSORS									Veteran
	221 - LECTURERS				Black/AA					Veteran
	241E - LIFE, AG & EARTH - ADJUNCT & VISITING FACULTY	Women							IWD	
	241F - CHEMISTRY, PHYSICS & MATH - ADJUNCT & VISITING FACULTY	Women				Hispanic				
	251 - RESEARCHERS AND SPECIALISTS				Black/AA					Veteran
	251E - LIFE, AG & EARTH - RESEARCHERS AND SPECIALISTS					Hispanic			IWD	Veteran
	252E - LIFE, AG & EARTH - ASSISTANT RESEARCHERS AND SPECIALISTS	Women							IWD	Veteran
	253E - LIFE, AG & EARTH - JUNIOR SPECIALISTS									Veteran
	261E - LIFE, AG & EARTH - POST DOCTORAL EMPLOYEES & FELLOWS								IWD	Veteran
	261F - CHEMISTRY, PHYSICS & MATH - POST DOCTORAL EMPLOYEES & FELLOWS	Women			Black/AA				IWD	Veteran
<b>ORG15 - University Extension</b>	282 - UNIVERSITY EXTENSION TEACHERS			Asian					IWD	Veteran
<b>ORG16 - University Library</b>	202 - LIBRARIANS				Black/AA					Veteran
<b>ORG18 - Academic Senate</b>	221 - LECTURERS				Black/AA					Veteran
<b>ORG22 - Graduate Division</b>	102 - EXECUTIVES								IWD	
<b>ORG31 - Provost:Exec Vice Chancellor</b>	102 - EXECUTIVES								IWD	
<b>ORG32 - International Affairs</b>	102 - EXECUTIVES								IWD	
<b>ORG36 - Undergraduate Education</b>	102 - EXECUTIVES								IWD	
	201 - ACADEMIC ADMINISTRATION	Women								Veteran
	221 - LECTURERS				Black/AA					Veteran
	231 - OTHER NON-LADDER RANK FACULTY									
<b>ORG37 - School of Public Policy</b>	102 - EXECUTIVES								IWD	
	211K - SCHOOL OF PUBLIC POLICY - FULL PROFESSORS	Women								
	221 - LECTURERS				Black/AA					Veteran
	231 - OTHER NON-LADDER RANK FACULTY									
	251 - RESEARCHERS AND SPECIALISTS				Black/AA					Veteran
	261 - POST DOCTORAL EMPLOYEES & FELLOWS				Black/AA					

**UCR Groups for Outreach 2024-25**  
 (Shaded boxes indicate groups for outreach)

ORG UNIT	Job Group Code - Job Group Description	OUTREACH TARGETS								
		Women	Minority	Asian	Black or African American	Hispanic or Latino	American Indian or Alaska Native (AI/AN)	Native Hawaiian/Pacific Islanders (NHOP)	Individuals with Disabilities (IWD)	Veterans
ORG40 - School of Medicine	102 - EXECUTIVES								IWD	
	201 - ACADEMIC ADMINISTRATION	Women								Veteran
	211G - SCHOOL OF MEDICINE - FULL PROFESSORS			Asian						
	212G - SCHOOL OF MEDICINE - ASSOCIATE PROFESSORS									
	231G - SCHOOL OF MEDICINE - OTHER NON-LADDER RANK FACULTY	Women			Black/AA				IWD	Veteran
	232G - SCHOOL OF MEDICINE - ASSISTANT NON-LADDER RANK FACULTY									Veteran
	233G - SCHOOL OF MEDICINE - ASSOCIATE AND FULL NON-LADDER RANK FACULTY	Women							IWD	
	251G - SCHOOL OF MEDICINE - RESEARCHERS AND SPECIALISTS				Black/AA					
	261G - SCHOOL OF MEDICINE - POST DOCTORAL EMPLOYEES & FELLOWS									
	271 - RESIDENT PHYSICIANS	Women			Black/AA					Veteran



**UCR Job Code Grouping 2024-25**

<b>ORG UNIT</b>	<b>Job Group Code - Description</b>	<b>Job Code - Title</b>
ORG10 - School of Education	102 - EXECUTIVES	1000 - DEAN
ORG10 - School of Education	201 - ACADEMIC ADMINISTRATION	1067 - ACADEMIC ADMINISTRATOR VII
ORG10 - School of Education	211J - SCHOOL OF EDUCATION - FULL PROFESSORS	1100 - PROF-AY
ORG10 - School of Education	211J - SCHOOL OF EDUCATION - FULL PROFESSORS	1702 - RECALL FACULTY
ORG10 - School of Education	212J - SCHOOL OF EDUCATION - ASSOCIATE PROFESSORS	1200 - ASSOC PROF-AY
ORG10 - School of Education	212J - SCHOOL OF EDUCATION - ASSOCIATE PROFESSORS	1607 - LECT SOE-AY
ORG10 - School of Education	213J - SCHOOL OF EDUCATION - ASSISTANT PROFESSORS	1300 - ASST PROF-AY
ORG10 - School of Education	213J - SCHOOL OF EDUCATION - ASSISTANT PROFESSORS	1680 - LECT PSEO-AY
ORG10 - School of Education	221J - SCHOOL OF EDUCATION - LECTURERS	1630 - LECT-AY
ORG10 - School of Education	221J - SCHOOL OF EDUCATION - LECTURERS	1632 - LECT-AY-1/9
ORG10 - School of Education	221J - SCHOOL OF EDUCATION - LECTURERS	1699 - RECALL TEACHING NON-SENATE
ORG10 - School of Education	231 - OTHER NON-LADDER RANK FACULTY	2220 - SUPV TEACHER ED-AY
ORG10 - School of Education	231 - OTHER NON-LADDER RANK FACULTY	2221 - SUPV TEACHER ED-AY-CONTINUING
ORG10 - School of Education	231 - OTHER NON-LADDER RANK FACULTY	3268 - ASSOC ADJ PROF-AY
ORG10 - School of Education	251 - RESEARCHERS AND SPECIALISTS	3210 - ASSOC RES-FY
ORG10 - School of Education	251 - RESEARCHERS AND SPECIALISTS	3220 - ASST RES-FY
ORG10 - School of Education	251 - RESEARCHERS AND SPECIALISTS	3390 - PROJ SCIENTIST-FY
ORG10 - School of Education	261 - POST DOCTORAL EMPLOYEES & FELLOWS	3252 - POSTDOC-EMPLOYEE
<b>ORG11 - Bourns College of Engineering</b>		
ORG11 - Bourns College of Engineering	102 - EXECUTIVES	1000 - DEAN
ORG11 - Bourns College of Engineering	211A - ENGINEERING - FULL PROFESSORS	1143 - PROF-AY-B/E/E
ORG11 - Bourns College of Engineering	212A - ENGINEERING - ASSOCIATE PROFESSORS	1243 - ASSOC PROF-AY-B/E/E
ORG11 - Bourns College of Engineering	212A - ENGINEERING - ASSOCIATE PROFESSORS	1687 - LECT SOE-AY-B/E/E
ORG11 - Bourns College of Engineering	213A - ENGINEERING - ASSISTANT PROFESSORS	1343 - ASST PROF-AY-B/E/E
ORG11 - Bourns College of Engineering	213A - ENGINEERING - ASSISTANT PROFESSORS	1688 - LECT PSEO-AY-B/E/E
ORG11 - Bourns College of Engineering	221A - ENGINEERING - LECTURERS	1630 - LECT-AY
ORG11 - Bourns College of Engineering	221A - ENGINEERING - LECTURERS	1631 - LECT-AY-CONTINUING
ORG11 - Bourns College of Engineering	221A - ENGINEERING - LECTURERS	1632 - LECT-AY-1/9
ORG11 - Bourns College of Engineering	241A - ENGINEERING - ADJUNCT & VISITING FACULTY	1108 - VIS PROF
ORG11 - Bourns College of Engineering	241A - ENGINEERING - ADJUNCT & VISITING FACULTY	3371 - ASST ADJ PROF-AY-B/E/E
ORG11 - Bourns College of Engineering	241A - ENGINEERING - ADJUNCT & VISITING FACULTY	3374 - ASSOC ADJ PROF-AY-B/E/E
ORG11 - Bourns College of Engineering	241A - ENGINEERING - ADJUNCT & VISITING FACULTY	3377 - ADJ PROF-AY-B/E/E
ORG11 - Bourns College of Engineering	251A - ENGINEERING - RESEARCHERS AND SPECIALISTS	1982 - RES-LR SCL-AY-1/9-B/E/E
ORG11 - Bourns College of Engineering	251A - ENGINEERING - RESEARCHERS AND SPECIALISTS	1984 - ASSOC RES-LR SCL-AY-1/9-B/E/E
ORG11 - Bourns College of Engineering	251A - ENGINEERING - RESEARCHERS AND SPECIALISTS	1987 - RES-FY-B/E/E
ORG11 - Bourns College of Engineering	251A - ENGINEERING - RESEARCHERS AND SPECIALISTS	1988 - ASSOC RES-FY-B/E/E
ORG11 - Bourns College of Engineering	251A - ENGINEERING - RESEARCHERS AND SPECIALISTS	1993 - RES-FY-B/E/E-NON REP
ORG11 - Bourns College of Engineering	251A - ENGINEERING - RESEARCHERS AND SPECIALISTS	3208 - VIS RES
ORG11 - Bourns College of Engineering	251A - ENGINEERING - RESEARCHERS AND SPECIALISTS	3218 - VIS ASSOC RES
ORG11 - Bourns College of Engineering	251A - ENGINEERING - RESEARCHERS AND SPECIALISTS	3300 - SPECIALIST
ORG11 - Bourns College of Engineering	251A - ENGINEERING - RESEARCHERS AND SPECIALISTS	3310 - ASSOC SPECIALIST
ORG11 - Bourns College of Engineering	251A - ENGINEERING - RESEARCHERS AND SPECIALISTS	3396 - VIS PROJ SCIENTIST
ORG11 - Bourns College of Engineering	251A - ENGINEERING - RESEARCHERS AND SPECIALISTS	3802 - RECALL NON-FACULTY ACAD
ORG11 - Bourns College of Engineering	251A - ENGINEERING - RESEARCHERS AND SPECIALISTS	3812 - RECALL NON-FACULTY ACAD NEX

**UCR Job Code Grouping 2024-25**

<b>ORG UNIT</b>	<b>Job Group Code - Description</b>	<b>Job Code - Title</b>
ORG11 - Bourns College of Engineering	252A - ENGINEERING - ASSISTANT RESEARCHERS AND SPECIALISTS	1989 - ASST RES-FY-B/E/E
ORG11 - Bourns College of Engineering	252A - ENGINEERING - ASSISTANT RESEARCHERS AND SPECIALISTS	1995 - ASST RES-FY-B/E/E-NON REP
ORG11 - Bourns College of Engineering	252A - ENGINEERING - ASSISTANT RESEARCHERS AND SPECIALISTS	1999 - ASST RES-FY-B/E/E NEX
ORG11 - Bourns College of Engineering	252A - ENGINEERING - ASSISTANT RESEARCHERS AND SPECIALISTS	3228 - VIS ASST RES
ORG11 - Bourns College of Engineering	252A - ENGINEERING - ASSISTANT RESEARCHERS AND SPECIALISTS	3320 - ASST SPECIALIST
ORG11 - Bourns College of Engineering	252A - ENGINEERING - ASSISTANT RESEARCHERS AND SPECIALISTS	3321 - ASST SPECIALIST NEX
ORG11 - Bourns College of Engineering	252A - ENGINEERING - ASSISTANT RESEARCHERS AND SPECIALISTS	3326 - VIS ASST SPECIALIST NEX
ORG11 - Bourns College of Engineering	252A - ENGINEERING - ASSISTANT RESEARCHERS AND SPECIALISTS	3395 - ASST PROJ SCIENTIST-FY-B/E/E
ORG11 - Bourns College of Engineering	252A - ENGINEERING - ASSISTANT RESEARCHERS AND SPECIALISTS	3398 - VIS ASST PROJ SCIENTIST
ORG11 - Bourns College of Engineering	252A - ENGINEERING - ASSISTANT RESEARCHERS AND SPECIALISTS	3495 - ASST PROJ SCNTST-FY-B/E/E NEX
ORG11 - Bourns College of Engineering	252A - ENGINEERING - ASSISTANT RESEARCHERS AND SPECIALISTS	3498 - VIS ASST PROJ SCIENTIST NEX
ORG11 - Bourns College of Engineering	253 - JUNIOR SPECIALISTS	3329 - JR SPECIALIST NEX
ORG11 - Bourns College of Engineering	253 - JUNIOR SPECIALISTS	3330 - JR SPECIALIST
ORG11 - Bourns College of Engineering	253 - JUNIOR SPECIALISTS	3335 - VIS JR SPECIALIST
ORG11 - Bourns College of Engineering	253 - JUNIOR SPECIALISTS	3336 - VIS JR SPECIALIST NEX
ORG11 - Bourns College of Engineering	261A - ENGINEERING - POST DOCTORAL EMPLOYEES & FELLOWS	3252 - POSTDOC-EMPLOYEE
ORG11 - Bourns College of Engineering	261A - ENGINEERING - POST DOCTORAL EMPLOYEES & FELLOWS	3254 - POSTDOC-PAID DIRECT
ORG11 - Bourns College of Engineering	261A - ENGINEERING - POST DOCTORAL EMPLOYEES & FELLOWS	3256 - INTRM POSTDOC SCHOLAR-EMPLOYEE
ORG12 - College of Humanities Arts & Social Sciences	102 - EXECUTIVES	1000 - DEAN
ORG12 - College of Humanities Arts & Social Sciences	201 - ACADEMIC ADMINISTRATION	843 - ACADEMIC COORD II-FY
ORG12 - College of Humanities Arts & Social Sciences	202 - LIBRARIANS	3602 - LIBRARIAN-CAREER NON REP
ORG12 - College of Humanities Arts & Social Sciences	211B - ARTS - FULL PROFESSORS	1100 - PROF-AY
ORG12 - College of Humanities Arts & Social Sciences	211C - SOCIAL SCIENCES - FULL PROFESSORS	1100 - PROF-AY
ORG12 - College of Humanities Arts & Social Sciences	211C - SOCIAL SCIENCES - FULL PROFESSORS	1143 - PROF-AY-B/E/E
ORG12 - College of Humanities Arts & Social Sciences	211C - SOCIAL SCIENCES - FULL PROFESSORS	1686 - SR LECT SOE-AY-B/E/E
ORG12 - College of Humanities Arts & Social Sciences	211C - SOCIAL SCIENCES - FULL PROFESSORS	3910 - FACULTY ADMIN TRANSITION LV-FY
ORG12 - College of Humanities Arts & Social Sciences	211D - HUMANITIES - FULL PROFESSORS	1100 - PROF-AY
ORG12 - College of Humanities Arts & Social Sciences	211D - HUMANITIES - FULL PROFESSORS	1702 - RECALL FACULTY
ORG12 - College of Humanities Arts & Social Sciences	212B - ARTS - ASSOCIATE PROFESSORS	1200 - ASSOC PROF-AY
ORG12 - College of Humanities Arts & Social Sciences	212B - ARTS - ASSOCIATE PROFESSORS	1607 - LECT SOE-AY
ORG12 - College of Humanities Arts & Social Sciences	212C - SOCIAL SCIENCES - ASSOCIATE PROFESSORS	1200 - ASSOC PROF-AY
ORG12 - College of Humanities Arts & Social Sciences	212C - SOCIAL SCIENCES - ASSOCIATE PROFESSORS	1243 - ASSOC PROF-AY-B/E/E
ORG12 - College of Humanities Arts & Social Sciences	212C - SOCIAL SCIENCES - ASSOCIATE PROFESSORS	1687 - LECT SOE-AY-B/E/E
ORG12 - College of Humanities Arts & Social Sciences	212D - HUMANITIES - ASSOCIATE PROFESSORS	1200 - ASSOC PROF-AY
ORG12 - College of Humanities Arts & Social Sciences	212D - HUMANITIES - ASSOCIATE PROFESSORS	1607 - LECT SOE-AY
ORG12 - College of Humanities Arts & Social Sciences	213B - ARTS - ASSISTANT PROFESSORS	1300 - ASST PROF-AY
ORG12 - College of Humanities Arts & Social Sciences	213B - ARTS - ASSISTANT PROFESSORS	1680 - LECT PEOE-AY
ORG12 - College of Humanities Arts & Social Sciences	213C - SOCIAL SCIENCES - ASSISTANT PROFESSORS	1300 - ASST PROF-AY
ORG12 - College of Humanities Arts & Social Sciences	213C - SOCIAL SCIENCES - ASSISTANT PROFESSORS	1343 - ASST PROF-AY-B/E/E
ORG12 - College of Humanities Arts & Social Sciences	213C - SOCIAL SCIENCES - ASSISTANT PROFESSORS	1680 - LECT PEOE-AY
ORG12 - College of Humanities Arts & Social Sciences	213C - SOCIAL SCIENCES - ASSISTANT PROFESSORS	1688 - LECT PEOE-AY-B/E/E
ORG12 - College of Humanities Arts & Social Sciences	213D - HUMANITIES - ASSISTANT PROFESSORS	1300 - ASST PROF-AY
ORG12 - College of Humanities Arts & Social Sciences	213D - HUMANITIES - ASSISTANT PROFESSORS	1307 - ACT ASST PROF-AY

**UCR Job Code Grouping 2024-25**

<b>ORG UNIT</b>	<b>Job Group Code - Description</b>	<b>Job Code - Title</b>
ORG12 - College of Humanities Arts & Social Sciences	213D - HUMANITIES - ASSISTANT PROFESSORS	1680 - LECT PSOE-AY
ORG12 - College of Humanities Arts & Social Sciences	221B - ARTS - LECTURERS	1630 - LECT-AY
ORG12 - College of Humanities Arts & Social Sciences	221B - ARTS - LECTURERS	1631 - LECT-AY-CONTINUING
ORG12 - College of Humanities Arts & Social Sciences	221B - ARTS - LECTURERS	1632 - LECT-AY-1/9
ORG12 - College of Humanities Arts & Social Sciences	221B - ARTS - LECTURERS	1650 - LECT-MISCELLANEOUS/PART TIME
ORG12 - College of Humanities Arts & Social Sciences	221B - ARTS - LECTURERS	1652 - CONTINUING APPT-TEMP AUG-AY
ORG12 - College of Humanities Arts & Social Sciences	221C - SOCIAL SCIENCES - LECTURERS	1630 - LECT-AY
ORG12 - College of Humanities Arts & Social Sciences	221C - SOCIAL SCIENCES - LECTURERS	1631 - LECT-AY-CONTINUING
ORG12 - College of Humanities Arts & Social Sciences	221C - SOCIAL SCIENCES - LECTURERS	1632 - LECT-AY-1/9
ORG12 - College of Humanities Arts & Social Sciences	221C - SOCIAL SCIENCES - LECTURERS	1633 - LECT-AY-1/9-CONTINUING
ORG12 - College of Humanities Arts & Social Sciences	221C - SOCIAL SCIENCES - LECTURERS	1650 - LECT-MISCELLANEOUS/PART TIME
ORG12 - College of Humanities Arts & Social Sciences	221C - SOCIAL SCIENCES - LECTURERS	1699 - RECALL TEACHING NON-SENATE
ORG12 - College of Humanities Arts & Social Sciences	221D - HUMANITIES - LECTURERS	1630 - LECT-AY
ORG12 - College of Humanities Arts & Social Sciences	221D - HUMANITIES - LECTURERS	1631 - LECT-AY-CONTINUING
ORG12 - College of Humanities Arts & Social Sciences	221D - HUMANITIES - LECTURERS	1632 - LECT-AY-1/9
ORG12 - College of Humanities Arts & Social Sciences	221D - HUMANITIES - LECTURERS	1641 - SR LECT-AY-CONTINUING
ORG12 - College of Humanities Arts & Social Sciences	231 - OTHER NON-LADDER RANK FACULTY	1208 - VIS ASSOC PROF
ORG12 - College of Humanities Arts & Social Sciences	231 - OTHER NON-LADDER RANK FACULTY	1308 - VIS ASST PROF
ORG12 - College of Humanities Arts & Social Sciences	241B - ARTS - ADJUNCT & VISITING FACULTY	1308 - VIS ASST PROF
ORG12 - College of Humanities Arts & Social Sciences	241B - ARTS - ADJUNCT & VISITING FACULTY	3258 - ADJ PROF-AY
ORG12 - College of Humanities Arts & Social Sciences	241B - ARTS - ADJUNCT & VISITING FACULTY	3268 - ASSOC ADJ PROF-AY
ORG12 - College of Humanities Arts & Social Sciences	241B - ARTS - ADJUNCT & VISITING FACULTY	3278 - ASST ADJ PROF-AY
ORG12 - College of Humanities Arts & Social Sciences	251 - RESEARCHERS AND SPECIALISTS	3220 - ASST RES-FY
ORG12 - College of Humanities Arts & Social Sciences	251 - RESEARCHERS AND SPECIALISTS	3315 - VIS ASSOC SPECIALIST
ORG12 - College of Humanities Arts & Social Sciences	251 - RESEARCHERS AND SPECIALISTS	3330 - JR SPECIALIST
ORG12 - College of Humanities Arts & Social Sciences	251 - RESEARCHERS AND SPECIALISTS	3390 - PROJ SCIENTIST-FY
ORG12 - College of Humanities Arts & Social Sciences	261 - POST DOCTORAL EMPLOYEES & FELLOWS	3252 - POSTDOC-EMPLOYEE
ORG12 - College of Humanities Arts & Social Sciences	261C - SOCIAL SCIENCES - POST DOCTORAL EMPLOYEES & FELLOWS	3252 - POSTDOC-EMPLOYEE
ORG13 - School of Business	102 - EXECUTIVES	1000 - DEAN
ORG13 - School of Business	211H - SCHOOL OF BUSINESS - FULL PROFESSORS	1143 - PROF-AY-B/E/E
ORG13 - School of Business	212H - SCHOOL OF BUSINESS - ASSOCIATE PROFESSORS	1243 - ASSOC PROF-AY-B/E/E
ORG13 - School of Business	213H - SCHOOL OF BUSINESS - ASSISTANT PROFESSORS	1343 - ASST PROF-AY-B/E/E
ORG13 - School of Business	213H - SCHOOL OF BUSINESS - ASSISTANT PROFESSORS	1688 - LECT PSOE-AY-B/E/E
ORG13 - School of Business	221H - SCHOOL OF BUSINESS - LECTURERS	1630 - LECT-AY
ORG13 - School of Business	221H - SCHOOL OF BUSINESS - LECTURERS	1631 - LECT-AY-CONTINUING
ORG13 - School of Business	221H - SCHOOL OF BUSINESS - LECTURERS	1632 - LECT-AY-1/9
ORG13 - School of Business	221H - SCHOOL OF BUSINESS - LECTURERS	1641 - SR LECT-AY-CONTINUING
ORG13 - School of Business	221H - SCHOOL OF BUSINESS - LECTURERS	1700 - RECALL TEACHING
ORG13 - School of Business	251 - RESEARCHERS AND SPECIALISTS	1985 - ASST RES-LR SCL-AY-B/E/E

**UCR Job Code Grouping 2024-25**

<b>ORG UNIT</b>	<b>Job Group Code - Description</b>	<b>Job Code - Title</b>
ORG14 - College of Natural & Agricultural Sciences	102 - EXECUTIVES	1007 - ACT/INTERIM DEAN
ORG14 - College of Natural & Agricultural Sciences	102 - EXECUTIVES	1030 - DIVISIONAL DEAN
ORG14 - College of Natural & Agricultural Sciences	201 - ACADEMIC ADMINISTRATION	1067 - ACADEMIC ADMINISTRATOR VII
ORG14 - College of Natural & Agricultural Sciences	201 - ACADEMIC ADMINISTRATION	841 - ACADEMIC COORD I-FY
ORG14 - College of Natural & Agricultural Sciences	201 - ACADEMIC ADMINISTRATION	842 - ACADEMIC COORD II-AY
ORG14 - College of Natural & Agricultural Sciences	201 - ACADEMIC ADMINISTRATION	843 - ACADEMIC COORD II-FY
ORG14 - College of Natural & Agricultural Sciences	201 - ACADEMIC ADMINISTRATION	845 - ACADEMIC COORD III-FY
ORG14 - College of Natural & Agricultural Sciences	201 - ACADEMIC ADMINISTRATION	851 - ACADEMIC COORD I-FY NEX
ORG14 - College of Natural & Agricultural Sciences	211E - LIFE, AG & EARTH - FULL PROFESSORS	1100 - PROF-AY
ORG14 - College of Natural & Agricultural Sciences	211E - LIFE, AG & EARTH - FULL PROFESSORS	1110 - PROF-FY
ORG14 - College of Natural & Agricultural Sciences	211E - LIFE, AG & EARTH - FULL PROFESSORS	1702 - RECALL FACULTY
ORG14 - College of Natural & Agricultural Sciences	211E - LIFE, AG & EARTH - FULL PROFESSORS	3000 - AGRON AES
ORG14 - College of Natural & Agricultural Sciences	211F - CHEMISTRY, PHYSICS & MATH - FULL PROFESSORS	1100 - PROF-AY
ORG14 - College of Natural & Agricultural Sciences	211F - CHEMISTRY, PHYSICS & MATH - FULL PROFESSORS	1603 - SR LECT SOE-AY
ORG14 - College of Natural & Agricultural Sciences	211F - CHEMISTRY, PHYSICS & MATH - FULL PROFESSORS	1702 - RECALL FACULTY
ORG14 - College of Natural & Agricultural Sciences	212E - LIFE, AG & EARTH - ASSOCIATE PROFESSORS	1200 - ASSOC PROF-AY
ORG14 - College of Natural & Agricultural Sciences	212E - LIFE, AG & EARTH - ASSOCIATE PROFESSORS	1210 - ASSOC PROF-FY
ORG14 - College of Natural & Agricultural Sciences	212E - LIFE, AG & EARTH - ASSOCIATE PROFESSORS	1607 - LECT SOE-AY
ORG14 - College of Natural & Agricultural Sciences	212E - LIFE, AG & EARTH - ASSOCIATE PROFESSORS	1702 - RECALL FACULTY
ORG14 - College of Natural & Agricultural Sciences	212E - LIFE, AG & EARTH - ASSOCIATE PROFESSORS	3010 - ASSOC AGRON AES
ORG14 - College of Natural & Agricultural Sciences	212F - CHEMISTRY, PHYSICS & MATH - ASSOCIATE PROFESSORS	1200 - ASSOC PROF-AY
ORG14 - College of Natural & Agricultural Sciences	212F - CHEMISTRY, PHYSICS & MATH - ASSOCIATE PROFESSORS	1607 - LECT SOE-AY
ORG14 - College of Natural & Agricultural Sciences	213E - LIFE, AG & EARTH - ASSISTANT PROFESSORS	1300 - ASST PROF-AY
ORG14 - College of Natural & Agricultural Sciences	213E - LIFE, AG & EARTH - ASSISTANT PROFESSORS	1303 - ASST PROF-AY-1/9
ORG14 - College of Natural & Agricultural Sciences	213E - LIFE, AG & EARTH - ASSISTANT PROFESSORS	1680 - LECT PEOE-AY
ORG14 - College of Natural & Agricultural Sciences	213E - LIFE, AG & EARTH - ASSISTANT PROFESSORS	3020 - ASST AGRON AES
ORG14 - College of Natural & Agricultural Sciences	213F - CHEMISTRY, PHYSICS & MATH - ASSISTANT PROFESSORS	1300 - ASST PROF-AY
ORG14 - College of Natural & Agricultural Sciences	213F - CHEMISTRY, PHYSICS & MATH - ASSISTANT PROFESSORS	1680 - LECT PEOE-AY
ORG14 - College of Natural & Agricultural Sciences	221 - LECTURERS	1631 - LECT-AY-CONTINUING
ORG14 - College of Natural & Agricultural Sciences	221 - LECTURERS	1632 - LECT-AY-1/9
ORG14 - College of Natural & Agricultural Sciences	221 - LECTURERS	1633 - LECT-AY-1/9-CONTINUING
ORG14 - College of Natural & Agricultural Sciences	221 - LECTURERS	1650 - LECT-MISCELLANEOUS/PART TIME
ORG14 - College of Natural & Agricultural Sciences	241E - LIFE, AG & EARTH - ADJUNCT & VISITING FACULTY	3258 - ADJ PROF-AY
ORG14 - College of Natural & Agricultural Sciences	241E - LIFE, AG & EARTH - ADJUNCT & VISITING FACULTY	3259 - ADJ PROF-FY
ORG14 - College of Natural & Agricultural Sciences	241E - LIFE, AG & EARTH - ADJUNCT & VISITING FACULTY	3269 - ASSOC ADJ PROF-FY
ORG14 - College of Natural & Agricultural Sciences	241E - LIFE, AG & EARTH - ADJUNCT & VISITING FACULTY	3278 - ASST ADJ PROF-AY
ORG14 - College of Natural & Agricultural Sciences	241E - LIFE, AG & EARTH - ADJUNCT & VISITING FACULTY	3279 - ASST ADJ PROF-FY
ORG14 - College of Natural & Agricultural Sciences	241E - LIFE, AG & EARTH - ADJUNCT & VISITING FACULTY	3361 - ASST ADJ PROF-AY-1/9
ORG14 - College of Natural & Agricultural Sciences	241E - LIFE, AG & EARTH - ADJUNCT & VISITING FACULTY	3363 - ADJ PROF-AY-1/9
ORG14 - College of Natural & Agricultural Sciences	241F - CHEMISTRY, PHYSICS & MATH - ADJUNCT & VISITING FACULTY	1308 - VIS ASST PROF
ORG14 - College of Natural & Agricultural Sciences	241F - CHEMISTRY, PHYSICS & MATH - ADJUNCT & VISITING FACULTY	3258 - ADJ PROF-AY
ORG14 - College of Natural & Agricultural Sciences	241F - CHEMISTRY, PHYSICS & MATH - ADJUNCT & VISITING FACULTY	3259 - ADJ PROF-FY
ORG14 - College of Natural & Agricultural Sciences	241F - CHEMISTRY, PHYSICS & MATH - ADJUNCT & VISITING FACULTY	3268 - ASSOC ADJ PROF-AY
ORG14 - College of Natural & Agricultural Sciences	241F - CHEMISTRY, PHYSICS & MATH - ADJUNCT & VISITING FACULTY	3278 - ASST ADJ PROF-AY



**UCR Job Code Grouping 2024-25**

<b>ORG UNIT</b>	<b>Job Group Code - Description</b>	<b>Job Code - Title</b>
ORG14 - College of Natural & Agricultural Sciences	251 - RESEARCHERS AND SPECIALISTS	3180 - ASSOC RES-FY NEX
ORG14 - College of Natural & Agricultural Sciences	251 - RESEARCHERS AND SPECIALISTS	3218 - VIS ASSOC RES
ORG14 - College of Natural & Agricultural Sciences	251 - RESEARCHERS AND SPECIALISTS	3310 - ASSOC SPECIALIST
ORG14 - College of Natural & Agricultural Sciences	251 - RESEARCHERS AND SPECIALISTS	3320 - ASST SPECIALIST
ORG14 - College of Natural & Agricultural Sciences	251 - RESEARCHERS AND SPECIALISTS	3394 - ASST PROJ SCIENTIST-FY
ORG14 - College of Natural & Agricultural Sciences	251E - LIFE, AG & EARTH - RESEARCHERS AND SPECIALISTS	3210 - ASSOC RES-FY
ORG14 - College of Natural & Agricultural Sciences	251E - LIFE, AG & EARTH - RESEARCHERS AND SPECIALISTS	3217 - ASSOC RES-FY-NON REP
ORG14 - College of Natural & Agricultural Sciences	251E - LIFE, AG & EARTH - RESEARCHERS AND SPECIALISTS	3300 - SPECIALIST
ORG14 - College of Natural & Agricultural Sciences	251E - LIFE, AG & EARTH - RESEARCHERS AND SPECIALISTS	3310 - ASSOC SPECIALIST
ORG14 - College of Natural & Agricultural Sciences	251E - LIFE, AG & EARTH - RESEARCHERS AND SPECIALISTS	3311 - ASSOC SPECIALIST NEX
ORG14 - College of Natural & Agricultural Sciences	251E - LIFE, AG & EARTH - RESEARCHERS AND SPECIALISTS	3314 - ASSOC SPECIALIST NEX NON REP
ORG14 - College of Natural & Agricultural Sciences	251E - LIFE, AG & EARTH - RESEARCHERS AND SPECIALISTS	3390 - PROJ SCIENTIST-FY
ORG14 - College of Natural & Agricultural Sciences	251E - LIFE, AG & EARTH - RESEARCHERS AND SPECIALISTS	3392 - ASSOC PROJ SCIENTIST-FY
ORG14 - College of Natural & Agricultural Sciences	251E - LIFE, AG & EARTH - RESEARCHERS AND SPECIALISTS	3403 - PROJ SCIENTIST-FY NON REP
ORG14 - College of Natural & Agricultural Sciences	251E - LIFE, AG & EARTH - RESEARCHERS AND SPECIALISTS	3405 - ASSOC PROJ SCI-FY NON REP
ORG14 - College of Natural & Agricultural Sciences	251E - LIFE, AG & EARTH - RESEARCHERS AND SPECIALISTS	3479 - SPECIALIST COOP EXT
ORG14 - College of Natural & Agricultural Sciences	251E - LIFE, AG & EARTH - RESEARCHERS AND SPECIALISTS	3492 - ASSOC PROJ SCIENTIST-FY NEX
ORG14 - College of Natural & Agricultural Sciences	251E - LIFE, AG & EARTH - RESEARCHERS AND SPECIALISTS	3802 - RECALL NON-FACULTY ACAD
ORG14 - College of Natural & Agricultural Sciences	251E - LIFE, AG & EARTH - RESEARCHERS AND SPECIALISTS	3812 - RECALL NON-FACULTY ACAD NEX
ORG14 - College of Natural & Agricultural Sciences	252E - LIFE, AG & EARTH - ASSISTANT RESEARCHERS AND SPECIALISTS	3220 - ASST RES-FY
ORG14 - College of Natural & Agricultural Sciences	252E - LIFE, AG & EARTH - ASSISTANT RESEARCHERS AND SPECIALISTS	3227 - ASST RES-FY-NON REP
ORG14 - College of Natural & Agricultural Sciences	252E - LIFE, AG & EARTH - ASSISTANT RESEARCHERS AND SPECIALISTS	3228 - VIS ASST RES
ORG14 - College of Natural & Agricultural Sciences	252E - LIFE, AG & EARTH - ASSISTANT RESEARCHERS AND SPECIALISTS	3320 - ASST SPECIALIST
ORG14 - College of Natural & Agricultural Sciences	252E - LIFE, AG & EARTH - ASSISTANT RESEARCHERS AND SPECIALISTS	3321 - ASST SPECIALIST NEX
ORG14 - College of Natural & Agricultural Sciences	252E - LIFE, AG & EARTH - ASSISTANT RESEARCHERS AND SPECIALISTS	3394 - ASST PROJ SCIENTIST-FY
ORG14 - College of Natural & Agricultural Sciences	252E - LIFE, AG & EARTH - ASSISTANT RESEARCHERS AND SPECIALISTS	3398 - VIS ASST PROJ SCIENTIST
ORG14 - College of Natural & Agricultural Sciences	252E - LIFE, AG & EARTH - ASSISTANT RESEARCHERS AND SPECIALISTS	3407 - ASST PROJ SCI-FY NON REP
ORG14 - College of Natural & Agricultural Sciences	253E - LIFE, AG & EARTH - JUNIOR SPECIALISTS	3329 - JR SPECIALIST NEX
ORG14 - College of Natural & Agricultural Sciences	253E - LIFE, AG & EARTH - JUNIOR SPECIALISTS	3330 - JR SPECIALIST
ORG14 - College of Natural & Agricultural Sciences	253E - LIFE, AG & EARTH - JUNIOR SPECIALISTS	3336 - VIS JR SPECIALIST NEX
ORG14 - College of Natural & Agricultural Sciences	261E - LIFE, AG & EARTH - POST DOCTORAL EMPLOYEES & FELLOWS	3252 - POSTDOC-EMPLOYEE
ORG14 - College of Natural & Agricultural Sciences	261E - LIFE, AG & EARTH - POST DOCTORAL EMPLOYEES & FELLOWS	3253 - POSTDOC-FELLOW
ORG14 - College of Natural & Agricultural Sciences	261E - LIFE, AG & EARTH - POST DOCTORAL EMPLOYEES & FELLOWS	3256 - INTRM POSTDOC SCHOLAR-EMPLOYEE
ORG14 - College of Natural & Agricultural Sciences	261F - CHEMISTRY, PHYSICS & MATH - POST DOCTORAL EMPLOYEES & FELLOWS	3252 - POSTDOC-EMPLOYEE
ORG14 - College of Natural & Agricultural Sciences	261F - CHEMISTRY, PHYSICS & MATH - POST DOCTORAL EMPLOYEES & FELLOWS	3254 - POSTDOC-PAID DIRECT
ORG14 - College of Natural & Agricultural Sciences	261F - CHEMISTRY, PHYSICS & MATH - POST DOCTORAL EMPLOYEES & FELLOWS	3256 - INTRM POSTDOC SCHOLAR-EMPLOYEE

**UCR Job Code Grouping 2024-25**

<b>ORG UNIT</b>	<b>Job Group Code - Description</b>	<b>Job Code - Title</b>
ORG15 - University Extension	282 - UNIVERSITY EXTENSION TEACHERS	3570 - TEACHER-UNEX-CONTRACT YR
ORG16 - University Library	202 - LIBRARIANS	3600 - ASSOC UNIV LIBRARIAN
ORG16 - University Library	202 - LIBRARIANS	3603 - LIBRARIAN-POTNTLCAREER NON REP
ORG16 - University Library	202 - LIBRARIANS	3605 - ASSOC LIBRARIAN-POTLCAR NONREP
ORG16 - University Library	202 - LIBRARIANS	3610 - ASST UNIV LIBRARIAN
ORG16 - University Library	202 - LIBRARIANS	3612 - LIBRARIAN-CAREER STATUS
ORG16 - University Library	202 - LIBRARIANS	3616 - ASSOC LIBRARIAN -CAREER STATUS
ORG16 - University Library	202 - LIBRARIANS	3617 - ASSOC LIBRARIAN-POTNTL CAREER
ORG16 - University Library	202 - LIBRARIANS	3621 - ASST LIBRARIAN-POTNTL CAREER
ORG18 - Academic Senate	221 - LECTURERS	1650 - LECT-MISCELLANEOUS/PART TIME
ORG22 - Graduate Division	102 - EXECUTIVES	1000 - DEAN
ORG31 - Provost:Exec Vice Chancellor	102 - EXECUTIVES	1068 - VICE PROVOST
ORG31 - Provost:Exec Vice Chancellor	102 - EXECUTIVES	1069 - ASSOC VICE PROVOST
ORG32 - International Affairs	102 - EXECUTIVES	1068 - VICE PROVOST
ORG36 - Undergraduate Education	102 - EXECUTIVES	1000 - DEAN
ORG36 - Undergraduate Education	201 - ACADEMIC ADMINISTRATION	842 - ACADEMIC COORD II-AY
ORG36 - Undergraduate Education	221 - LECTURERS	1630 - LECT-AY
ORG36 - Undergraduate Education	221 - LECTURERS	1631 - LECT-AY-CONTINUING
ORG36 - Undergraduate Education	221 - LECTURERS	1632 - LECT-AY-1/9
ORG36 - Undergraduate Education	221 - LECTURERS	1641 - SR LECT-AY-CONTINUING
ORG36 - Undergraduate Education	231 - OTHER NON-LADDER RANK FACULTY	1607 - LECT SOE-AY
ORG37 - School of Public Policy	102 - EXECUTIVES	1000 - DEAN
ORG37 - School of Public Policy	211K - SCHOOL OF PUBLIC POLICY - FULL PROFESSORS	1100 - PROF-AY
ORG37 - School of Public Policy	211K - SCHOOL OF PUBLIC POLICY - FULL PROFESSORS	1200 - ASSOC PROF-AY
ORG37 - School of Public Policy	211K - SCHOOL OF PUBLIC POLICY - FULL PROFESSORS	1300 - ASST PROF-AY
ORG37 - School of Public Policy	211K - SCHOOL OF PUBLIC POLICY - FULL PROFESSORS	1680 - LECT PEOE-AY
ORG37 - School of Public Policy	221 - LECTURERS	1632 - LECT-AY-1/9
ORG37 - School of Public Policy	231 - OTHER NON-LADDER RANK FACULTY	3258 - ADJ PROF-AY
ORG37 - School of Public Policy	251 - RESEARCHERS AND SPECIALISTS	3190 - ASST RES-FY NEX
ORG37 - School of Public Policy	261 - POST DOCTORAL EMPLOYEES & FELLOWS	3252 - POSTDOC-EMPLOYEE

**UCR Job Code Grouping 2024-25**

ORG UNIT	Job Group Code - Description	Job Code - Title
ORG40 - School of Medicine	102 - EXECUTIVES	1010 - ASSOC DEAN
ORG40 - School of Medicine	201 - ACADEMIC ADMINISTRATION	843 - ACADEMIC COORD II-FY
ORG40 - School of Medicine	201 - ACADEMIC ADMINISTRATION	910 - ASSOC DIRECTOR
ORG40 - School of Medicine	211G - SCHOOL OF MEDICINE - FULL PROFESSORS	1702 - RECALL FACULTY
ORG40 - School of Medicine	211G - SCHOOL OF MEDICINE - FULL PROFESSORS	1721 - PROF-HCOMP
ORG40 - School of Medicine	212G - SCHOOL OF MEDICINE - ASSOCIATE PROFESSORS	1618 - LECT SOE-HCOMP
ORG40 - School of Medicine	212G - SCHOOL OF MEDICINE - ASSOCIATE PROFESSORS	1679 - LECT PEOE-HCOMP
ORG40 - School of Medicine	212G - SCHOOL OF MEDICINE - ASSOCIATE PROFESSORS	1700 - RECALL TEACHING
ORG40 - School of Medicine	212G - SCHOOL OF MEDICINE - ASSOCIATE PROFESSORS	1717 - ASST PROF-HCOMP
ORG40 - School of Medicine	212G - SCHOOL OF MEDICINE - ASSOCIATE PROFESSORS	1719 - ASSOC PROF-HCOMP
ORG40 - School of Medicine	231G - SCHOOL OF MEDICINE - OTHER NON-LADDER RANK FACULTY	1099 - ADMIN STIPEND
ORG40 - School of Medicine	231G - SCHOOL OF MEDICINE - OTHER NON-LADDER RANK FACULTY	1650 - LECT-MISCELLANEOUS/PART TIME
ORG40 - School of Medicine	231G - SCHOOL OF MEDICINE - OTHER NON-LADDER RANK FACULTY	1731 - HS CLIN INSTR-HCOMP
ORG40 - School of Medicine	231G - SCHOOL OF MEDICINE - OTHER NON-LADDER RANK FACULTY	3259 - ADJ PROF-FY
ORG40 - School of Medicine	231G - SCHOOL OF MEDICINE - OTHER NON-LADDER RANK FACULTY	3269 - ASSOC ADJ PROF-FY
ORG40 - School of Medicine	231G - SCHOOL OF MEDICINE - OTHER NON-LADDER RANK FACULTY	3279 - ASST ADJ PROF-FY
ORG40 - School of Medicine	231G - SCHOOL OF MEDICINE - OTHER NON-LADDER RANK FACULTY	3999 - MISCELLANEOUS
ORG40 - School of Medicine	231G - SCHOOL OF MEDICINE - OTHER NON-LADDER RANK FACULTY	900 - DIRECTOR
ORG40 - School of Medicine	231G - SCHOOL OF MEDICINE - OTHER NON-LADDER RANK FACULTY	920 - ASST DIRECTOR
ORG40 - School of Medicine	231G - SCHOOL OF MEDICINE - OTHER NON-LADDER RANK FACULTY	2220 - SUPV TEACHER ED-AY
ORG40 - School of Medicine	231G - SCHOOL OF MEDICINE - OTHER NON-LADDER RANK FACULTY	2221 - SUPV TEACHER ED-AY-CONTINUING
ORG40 - School of Medicine	231G - SCHOOL OF MEDICINE - OTHER NON-LADDER RANK FACULTY	2460 - TEACHER-SPEC PROG
ORG40 - School of Medicine	232G - SCHOOL OF MEDICINE - ASSISTANT NON-LADDER RANK FACULTY	1724 - ASST PROF IN RES-HCOMP
ORG40 - School of Medicine	232G - SCHOOL OF MEDICINE - ASSISTANT NON-LADDER RANK FACULTY	1728 - ASST ADJ PROF-HCOMP
ORG40 - School of Medicine	232G - SCHOOL OF MEDICINE - ASSISTANT NON-LADDER RANK FACULTY	1732 - HS ASST CLIN PROF-HCOMP
ORG40 - School of Medicine	233G - SCHOOL OF MEDICINE - ASSOCIATE AND FULL NON-LADDER RANK FACULTY	1453 - PROF OF CLIN-HCOMP
ORG40 - School of Medicine	233G - SCHOOL OF MEDICINE - ASSOCIATE AND FULL NON-LADDER RANK FACULTY	1454 - ASSOC PROF OF CLIN-HCOMP
ORG40 - School of Medicine	233G - SCHOOL OF MEDICINE - ASSOCIATE AND FULL NON-LADDER RANK FACULTY	1714 - VIS PROF-HCOMP
ORG40 - School of Medicine	233G - SCHOOL OF MEDICINE - ASSOCIATE AND FULL NON-LADDER RANK FACULTY	1725 - ASSOC PROF IN RES-HCOMP
ORG40 - School of Medicine	233G - SCHOOL OF MEDICINE - ASSOCIATE AND FULL NON-LADDER RANK FACULTY	1726 - PROF IN RES-HCOMP
ORG40 - School of Medicine	233G - SCHOOL OF MEDICINE - ASSOCIATE AND FULL NON-LADDER RANK FACULTY	1729 - ASSOC ADJ PROF-HCOMP
ORG40 - School of Medicine	233G - SCHOOL OF MEDICINE - ASSOCIATE AND FULL NON-LADDER RANK FACULTY	1730 - ADJ PROF-HCOMP
ORG40 - School of Medicine	233G - SCHOOL OF MEDICINE - ASSOCIATE AND FULL NON-LADDER RANK FACULTY	1733 - HS ASSOC CLIN PROF-HCOMP
ORG40 - School of Medicine	233G - SCHOOL OF MEDICINE - ASSOCIATE AND FULL NON-LADDER RANK FACULTY	1734 - HS CLIN PROF-HCOMP
ORG40 - School of Medicine	233G - SCHOOL OF MEDICINE - ASSOCIATE AND FULL NON-LADDER RANK FACULTY	3251 - PROF IN RES-FY
ORG40 - School of Medicine	233G - SCHOOL OF MEDICINE - ASSOCIATE AND FULL NON-LADDER RANK FACULTY	3261 - ASSOC PROF IN RES-FY
ORG40 - School of Medicine	251G - SCHOOL OF MEDICINE - RESEARCHERS AND SPECIALISTS	3200 - RES-FY
ORG40 - School of Medicine	251G - SCHOOL OF MEDICINE - RESEARCHERS AND SPECIALISTS	3220 - ASST RES-FY
ORG40 - School of Medicine	251G - SCHOOL OF MEDICINE - RESEARCHERS AND SPECIALISTS	3310 - ASSOC SPECIALIST
ORG40 - School of Medicine	251G - SCHOOL OF MEDICINE - RESEARCHERS AND SPECIALISTS	3320 - ASST SPECIALIST
ORG40 - School of Medicine	251G - SCHOOL OF MEDICINE - RESEARCHERS AND SPECIALISTS	3330 - JR SPECIALIST
ORG40 - School of Medicine	251G - SCHOOL OF MEDICINE - RESEARCHERS AND SPECIALISTS	3390 - PROJ SCIENTIST-FY
ORG40 - School of Medicine	251G - SCHOOL OF MEDICINE - RESEARCHERS AND SPECIALISTS	3392 - ASSOC PROJ SCIENTIST-FY
ORG40 - School of Medicine	251G - SCHOOL OF MEDICINE - RESEARCHERS AND SPECIALISTS	3394 - ASST PROJ SCIENTIST-FY
ORG40 - School of Medicine	261G - SCHOOL OF MEDICINE - POST DOCTORAL EMPLOYEES & FELLOWS	3252 - POSTDOC-EMPLOYEE
ORG40 - School of Medicine	261G - SCHOOL OF MEDICINE - POST DOCTORAL EMPLOYEES & FELLOWS	3254 - POSTDOC-PAID DIRECT
ORG40 - School of Medicine	261G - SCHOOL OF MEDICINE - POST DOCTORAL EMPLOYEES & FELLOWS	3256 - INTRM POSTDOC SCHOLAR-EMPLOYEE
ORG40 - School of Medicine	271 - RESIDENT PHYSICIANS	2709 - RESID PHYS I/REP
ORG40 - School of Medicine	271 - RESIDENT PHYSICIANS	2723 - RESID PHYS II-VIII/REP